



## “Terms and Conditions”

**As a New Independent Affiliate of UGC or ULTRA GREEN COMPANY, I understand and agree to the following:**

1. I am at least 18 years of age upon entering into this Membership Agreement, otherwise, I will submit a parental consent waiver together with my application;
2. I fully understand that this Membership Agreement is voluntary in nature and is not transferrable nor assignable except in the event of my death, where law on intestate succession applies, however, subject to existing Company's policy on qualification as Independent Affiliate;
3. I attest that I personally participated and was personally presented with the Ultra Green Company/UGC Business and Product Orientation prior to selling the Ultra Green Company/UGC products;
4. As an Ultra Green Company/UGC Independent Affiliate, I can now engage in the direct selling of its products. Further, it is hereby understood that there is a required minimum product purchase that I need to make but no required minimum inventory that I need to maintain in order to sustain my status as an Independent Affiliate.
5. I shall be eligible to sales rewards, discounts, and incentives that may be granted by the company relative to my sales performance or successful delivery of products. Relevant to my sales activity, I further understand that sales rewards, rebates and/or commissions are in accordance with the compensation scheme established in the Ultra Green Company/UGC Marketing Plan, provided, that I have achieved such sales performance in good faith, and that I have not violated any of the provisions of the Terms and Conditions, Code of Conduct, or Company Policies;
6. This Membership Agreement limits a no employee – employer relationship between me and Ultra Green Company/UGC; neither that I may claim to be a legal representative of Ultra Green Company/UGC, nor bind Ultra Green Company/UGC in any agreements other than those stipulated herein;
7. I fully understand that I should secure an express written approval from the Management of Ultra Green Company/UGC or any of its authorized representative prior to making any form of advertisement in mainstream media, including, but not limited to audio, visual and printed materials, other than the Company's existing advertisement and marketing materials and postings on its official website and social media pages;
8. I am aware that making any misrepresentations, revisions, modifications, or alterations of the Company's trademark, brand, logos, marks, marketing plan, products, advertisement, marketing materials, and other company provided marketing tools, is strictly prohibited. Otherwise, it shall be deemed violation of the Company's rules, regulations and policies;
9. I adhere to the Retail Price mandated by Ultra Green Company/UGC in all its products. In case of violation, I hereby agree and authorize Ultra Green Company/UGC to make the necessary sanction on my indeliberate action and/or revoke, deactivate, suspend my privileges as Independent Affiliate.
10. As a general rule, should my spouse join Ultra Green Company/UGC as an Independent Affiliate, he/she shall automatically be under my sales team. Otherwise, this shall constitute violation of the Cross-lining provision as defined on the Code of Conduct and Ethical Standard;
11. I affirm to exclusively join the sponsor I personally indicated in this Application Form or adhere to the “6.2 Six Months Inactivity” in the event I have decided to sign-up to another sponsor line (Please see “6.2 Six Months Inactivity” details on Ultra Green Company/UGC's Code of Conduct chart.);
12. I shall diligently settle to the designated government agency/local government unit all due taxes from the taxable sales bonuses I have earned from Ultra Green Company/UGC.
13. I am fully aware that the Ultra Green Company/UGC reserves the right to modify, revise, and update its existing policies and business plan for the best interest of the company and its Affiliates with 30 days prior notice;
14. I conform to conduct all my sales activities in accordance with the existing laws of the Republic of the Philippines and release Ultra Green Company/UGC from any liability arising from my own personal actions;

**I hereby certify that the above information are true and correct to the best of my knowledge. In case of violation of any of the terms and conditions herein stipulated, I hereby agree and authorize Ultra Green Company/UGC to revoke, deactivate, and/or suspend my privileges as Independent Affiliate without prejudice to any charges, criminal and/or civil, that Ultra Green Company/UGC may charge against me, without limitation to any false information I have provided herein.**

**I fully understand and further confirm this authority that I am conferring Ultra Green Company/UGC to do so is with my own free will and volition, without any force, intimidation or undue influence employed upon me.**